



## Orthopedic Physical Therapist

### Come to Accelacare because you want to care for patients

Accelacare is an outpatient physical therapy clinic located in Garden City, KS - a rural town (population 35K) in Southwest Kansas. We got tired of compromising on how we wanted to care for patients - because of metrics that had to be hit just to keep your job and mentorship programs that make you doubt yourself instead of building up your confidence. We built Accelacare to be different.

Our approach to our patients and our employees is the same - work with them to lay out the path to achieving their goals, give them the support they need to be the best they can be, and trust them to do just that. **Here's our commitment to our physical therapists:**

### You get the freedom to make your own choices by working with Accelacare

1. **Freedom to build your own schedule** - Full-time Employees work 40 hours per week, but can choose the schedule that works best for them. For example, some of our therapists have blocked out 1.5 hour lunches, while others have 3 day weekends every week.
2. **Freedom to build your own benefits package** - Accelacare knows that each employee has different needs - so they get to choose what Accelacare pays for between: (1) funding for insurance premiums; (2) an additional 5 days of vacation time on top of the guaranteed 10 days; and (3) up to 10 days of sick leave.
3. **Freedom to create your own in-clinic educational experience** - guaranteed minimum 1.5 hours of mentorship time during treatment hours, and opt-in programs for unlimited funding for continuing education and paid sabbatical time (more below).
4. **Freedom to take control of your finances** - \$75K starting salary PLUS opt-in, clinic-level bonus and profit sharing programs that are built to create an environment where all clinic employees work together for the patient.

## You'll have the resources needed to be the best therapist you can be

### 1. In-clinic mentorship built to support you

- a. Each therapist is guaranteed 1.5 hours per week of individual / group mentorship time with the clinic director (a FAAOMPT) during treatment hours, with additional time built into the schedule as necessary
- b. Our mentorship focuses on YOU - we start by understanding your goals then help you build a path to achieve all of them - with clear milestones and markers so you can measure your progress
- c. The clinic will commit resources, experience and advice to make sure that you stay on track and learn as much as you can

### 2. Choice of clinic-funded residencies and/or fellowships to give you the specific knowledge and experience you need

- a. Accelacare will help place you at an elite program such as the following:
  - i. Regis University's 1- year Hybrid Orthopedic Residency
  - ii. Manual Therapy Institute's 3-year Fellowship in Orthopedic Manual Physical Therapy
- b. The clinic funds 100% of tuition and travel expenses (including parking) based on the therapist meeting certain minimum requirements

### 3. Choice of clinic-funded continuing education in other areas of interest to continue to develop your knowledge and clinical decision making skills

- a. Accelacare encourages clinicians to pursue continuing education that meaningfully improves their knowledge and thought process. Below is a short list of recommended courses:
  - i. Sahrman - Movement Systems Impairment Syndromes Courses
    1. Advanced Course: 10/1/2022-10/4/2022 - St. Louis, MO
    2. Intro Course: 1/14/2023-1/16/2023 - St. Louis, MO
  - ii. Dry Needling Courses - AAMT Dry Needling Institute
    1. Multiple dates

### 4. Mentorship and educational opportunities that work best for you

- a. Up to 4 weeks of paid sabbatical for mentorship and educational opportunities outside of the clinic

Learn more and apply today by visiting Accelacare's Careers page:

<https://www.accelacarept.com/careers-30/>

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