



## Clinical Director

### Job Description

This role's primary function is to guide the clinic's execution on patient care via mentorship of clinic employees. The clinical director's responsibilities support the following processes:

1. Patient Care
2. Personnel Management, Mentorship and Training
3. Recruiting / Hiring
4. Community Outreach and Marketing

### Responsibilities:

- Patient care
  - Use your clinical and mentorship skill sets to get patients healthy as quickly as possible
- Personnel Management / Training / HR
  - Use clinic processes to support and mentor entire team towards their goals
  - Help the team track their performance and ensure clinical processes are being followed
- Recruiting / Hiring
  - Help build and lead a team of strong clinicians and staff focused on improving patient care:
    - Raise awareness of Accelacare's internship opportunities and job openings
    - Select your team by participating in interviews and choosing candidates
    - Develop the next generation of physical therapists by providing mentorship for DPT students, residents, and fellows participating in clinic educational programs
- Community Outreach / Marketing
  - Present and lead at Accelacare's outreach programs to patients and referring physicians,

- Facilitate or present at Accelacare's outreach programs focused on the following patient populations:
  - o General Orthopedic
  - o Women's Health
  - o Vestibular
  - o Spanish-Speaking
  - o Chronic Pain
  - o TMJ
- Support corporate-level processes, including:
  - o Recording audio and video content for Facebook and Radio
- Invest in the future of the Southwest Kansas workforce by participating in Accelacare's workforce development efforts

**Qualifications:**

- Doctoral Degree in Physical Therapy from a school accredited by the Commission on Accreditation for Physical Therapy Education (CAPTE)
- Fellowship in Orthopedic Manual Physical Therapy or equivalent
- Excellent communication and leadership skills
- Passion for improving patient care

**Compensation:**

Starting at \$80,000 - pay will be scaled up to meet each applicant's experience. The clinical director will also have the option to participate in an incentive program.

**Benefits:**

Accelacare's benefits package is outlined on its [careers page](#)

To apply online, go to our [Employment Application Form](#)

## About Accelacare:

Accelacare is an outpatient clinic that prioritizes patient care - which is how physical therapy should work.

The current patient population breaks down as follows:

- 20% Spine, 20% Knee, 20% Shoulder, 15% Hip, 10% Foot/Ankle, 5% Elbow/Wrist/Hand, 3% TMD, 3% Women's Health, 4% Other
- 95% of all cases are normal outpatient orthopedic conditions
- 40% of all cases are post-operative patients
- 20-30% Medicare

## Disclosures:

- Patient population has changed as the clinic's capabilities and market size expand.
- Patient population has a large unmet need for Vestibular Physical Therapy, Pediatric Physical Therapy, Chronic Pain Physical Therapy and Pelvic Floor Physical Therapy.

## Other Highlights:

- Accelacare has an award-winning clinical rotation program (Creighton University – 2021 Clinical Site of Excellence Award) that fosters innovation and supports patient care.
- Accelacare has built the leading women's health program in Western Kansas and currently provides care to women across 8 counties in the following areas: pre / post pregnancy, pelvic pain, prolapse, incontinence and other women's health issues.
- Accelacare and its clinicians have consistently excelled in various quality-of-care measures, including measures used by the Medicare MIPS program.
- The quality of Accelacare's patient care has had a significant positive effect on the health of the community we serve. Growth in musculoskeletal discharges in the surrounding area has slowed significantly while all other categories of discharge have increased at accelerating rates.

Clinic contact information:

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