



Clinical Director

Job Description

This role guides patient care and shares responsibility for day-to-day administration of clinical policies and operations with the office manager. The Clinical Director's administrative work supports the following corporate-level processes:

1. Recruiting / Hiring
2. Personnel Management / Training / HR
3. Community Outreach / Marketing

Responsibilities:

- Patient care
 - Use your skillset to treat patients while also managing the clinic efficiently
- Recruiting / Hiring
 - Help build and lead a team of strong clinicians and staff focused on improving patient care:
 - Help raise awareness of Accelacare's internship opportunities and job openings
 - Help select your team by participating in interviews and choosing candidates
 - Help Accelacare develop the next generation of physical therapists by providing mentorship for DPG students, residents, and fellows participating in our educational programs
- Personnel Management / Training / HR
 - Keep your team focused on improving patient care:
 - Evaluate employee performance, give feedback where necessary
 - Help the team track their performance and ensure clinical processes are being followed
 - Support clinical team in delivering high-quality patient care
- Community Outreach / Marketing
 - Be a driving force in educating and improving the community's health
 - Present and lead at Accelacare's outreach programs to patients and referring physicians, focusing on the following patient populations:
 - General Orthopedic

- o Women's Health
- o Vestibular
- o Spanish-Speaking
- o Chronic Pain
- o TMJ
- Support corporate-level processes, including:
 - o Recording audio and video content for Facebook and Radio

Qualifications:

- Doctoral Degree in Physical Therapy from a school accredited by the Commission on Accreditation for Physical Therapy Education (CAPTE)
- Fellowship in Orthopedic Manual Physical Therapy or equivalent
- Excellent communication and leadership skills
- Passion for improving patient care

Compensation:

Starting at \$80,000 - pay will be scaled up to meet each applicant's experience. The clinical director will also have the option to participate in an incentive program.

Benefits:

Accelacare's benefits package is outlined on its [careers page](#)

To apply online, go to our [Employment Application Form](#)

About Accelacare:

Accelacare is an outpatient clinic that prioritizes patient care - which is how physical therapy should work.

The current patient population breaks down as follows:

- 20% Spine, 20% Knee, 20% Shoulder, 15% Hip, 10% Foot/Ankle, 5% Elbow/Wrist/Hand, 3% TMD, 3% Women's Health, 4% Other
- 95% of all cases are normal outpatient orthopedic conditions
- 40% of all cases are post-operative patients
- 20-30% Medicare

Disclosures:

- Patient population has changed as the clinic's capabilities and market size expand.
- Patient population has a large unmet need for Vestibular Physical Therapy, Pediatric Physical Therapy, Chronic Pain Physical Therapy and Pelvic Floor Physical Therapy.

Other Highlights:

- Accelacare has an award-winning clinical rotation program (Creighton University – 2021 Clinical Site of Excellence Award) that fosters innovation and supports patient care.
- Accelacare and its clinicians have consistently excelled in various quality-of-care measures, including measures used by the Medicare MIPS program.
- The quality of Accelacare's patient care has had a significant positive effect on the health of the community we serve. Growth in musculoskeletal discharges in the surrounding area has slowed significantly while all other categories of discharge have increased at accelerating rates.

Clinic contact information:

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